

Correlation Guide – ISO45001:2018 and OHSAS 18001:2007

The following document can be used a guide when making the changes required to migrate from OHSAS 18001 to ISO 45001.

ISO 45001:2018	To	OHSAS 18001:2007
Title	Clause	Clause
Context of the organization (title only)	4	-
Understanding the organization and its context	4.1	1
Understanding the needs and expectations of workers and other interested parties	4.2	4.4.3.2
Determining the scope of the OH&S management system	4.3	4.1
OH&S management system	4.4	4 & 4.1
Leadership and worker participation (title only)	5	4.4.3
Leadership and commitment	5.1	4.4.1
OH&S Policy	5.2	4.2
Organizational roles, responsibilities and authorities	5.3	4.4.1
Consultation and participation of workers	5.4	4.4.3.2
Planning (title only)	6	4.3
Actions to address risks and opportunities (title only)	6.1	4.1
General	6.1.1	4.3.1
Hazard identification and assessment of risks and opportunities (title only)	6.1.2	4.4.6
Hazard identification	6.1.2.1	4.3.1
Assessment of OH&S risks and other risks to the OH&S management system	6.1.2.2	4.3.1
Assessment of OH&S opportunities and other opportunities to the OH&S management system	6.1.2.3	4.3.1
Determination of legal requirements and other requirements	6.1.3	-
Planning action	6.1.4	4.3.2
OH&S objectives and planning to achieve them (title only)	6.2	4.3.6
OH&S objectives	6.2.1	4.4.6
Planning to achieve OH&S objectives	6.2.2	4.3.3
Support (title only)	7	4.3.3
Resources	7.1	4.4
Competence	7.2	4.4.1
Awareness	7.3	4.4.1
Communication	7.4	4.4.2
General	7.4.1	4.4.3.1
Internal communication	7.4.2	4.4.3.1
External communication	7.4.3	4.4.3.1
Documented information (title only)	7.5	4.4.3.1
General	7.5.1	Documentation
Creating and updating	7.5.2	Control of records
Control of documented information	7.5.3	4.4.4
		4.5.4
		4.4.5
		4.5.4
		4.4.5
		4.5.4

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Title	Clause
Operation (title only)	8
Operational planning and control (title only)	8.1
General	8.1.1
Eliminating hazards and reducing OH&S risks	8.1.2
Management of change	8.1.3
Procurement (title only)	8.1.4
General	8.1.4.1
Contractors	8.1.4.2
Outsourcing	8.1.4.3
Emergency preparedness and response	8.2
Performance evaluation (title only)	9
Monitoring, measurement, analysis and performance evaluation (title only)	9.1
General	9.1.1
Evaluation of compliance	9.1.2
Internal audit (title only)	9.2
General	9.2.1
Internal audit programme	9.2.2
Management review	9.3
Improvement (title only)	10
General	10.1
Incident, nonconformity and corrective action	10.2
Continual Improvement	10.3

Clause	Title
4.4	Implementation and operation (title only)
4.4.6	Operational Control
4.4.6	Operational Control
4.3.1	Hazard identification, risk assessment and determining controls
4.4.6	Operational control
4.3.1	Hazard identification, risk assessment and determining controls
4.4.6	Operational control
4.4	Operational control
4.4.6	Operational control
4.3.1	Hazard identification, risk assessment and determining controls
4.4.3.1	Communication
4.4.3.2	Participation and consultation
4.4.6	Operational control
4.3.2	Legal and other requirements
4.4.3.1	Communication
4.4.6	Operational control
4.4.7	Emergency preparedness and response
4.5	Checking (title only)
4.5.1	Performance measurement and monitoring
4.5.1	Performance measurement and monitoring
4.5.2	Evaluation of compliance
4.5.5	Internal audit
4.5.5	Internal audit
4.5.5	Internal audit
4.6	Management review
4.6	Management review
4.6	Management review
4.5.3	Incident investigation, nonconformity, corrective action and preventive action (title only)
4.5.3.1	Incident investigation
4.2	OH&S Policy
4.3.3	Objectives and programmes
4.6	Management review

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OHSAS 18001:2007		To	ISO 45001:2018	
Title	Clause	Clause	Title	
Management system	4	4.4	OH&S management system	
General requirements	4.1	4.3 4.4	Determining the scope of the OH&S management OH&S management system	
OH&S policy	4.2	5.2 10.3	OH&S Policy Continual improvement	
Planning (title only)	4.3	6	Planning (title only)	
Hazard identification, risk assessment and determining controls	4.3.1	6.1 6.1.2 6.1.2.1 6.1.2.2 8.1.2 8.1.3 8.1.4.2	Actions to address risks and opportunities (title only) Hazard identification and assessment of risks and opportunities (title only) Hazard identification Assessment of OH&S risks and other risks to the OH&S management system Eliminating hazards and reducing OH&S risks Management of change Contractors	
Legal and other requirements	4.3.2	6.1.3 8.1.4.3	Determination of legal requirements and other requirements Outsourcing	
Objectives and programme(s)	4.3.3	6.2 6.2.1 6.2.2 10.3	OH&S objectives and planning to achieve them (title only) OH&S objectives Planning to achieve OH&S objectives Continual improvement	
Implementation and operation (title only)	4.4	7 8	Support (title only) Operation (title only)	
Resources, roles, responsibility, accountability and authority	4.4.1	5.1 5.3 7.1	Leadership and commitment Organizational roles, responsibilities and authorities Resources	
Competence, training and awareness	4.4.2	7.2	Competence	
Communication, participation and consultation	4.4.3	5	Awareness	
Communication	4.4.3.1	7.4 7.4.1 7.4.2 7.4.3 8.1.4.2 8.1.4.3	Communication General Internal communication External communication Contractors Outsourcing	
Participation and consultation	4.4.3.2	4.2 5.4 8.1.4.2	Understanding the needs and expectations of workers and other interested parties Consultation and participation of workers Contractors	
Documentation	4.4.4	7.5 7.5.1	Documented information (title only) General	
Control of documents	4.4.5	7.5.2 7.5.3	Creating and updating Control of documented information	
Operational Control	4.4.6	6.1.1 6.1.4 8.1 8.1.1 8.1.2 8.1.3 8.1.4 8.1.4.1 8.1.4.2 8.1.4.3	General Planning action Operational planning and control (title only) General Eliminating hazards and reducing OH&S risks Management of change Procurement (title only) General Contractors Outsourcing	
Emergency preparedness and response	4.4.7	8.2	Emergency preparedness and response	

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Title	Clause
Checking (title only)	4.5
Performance measurement and monitoring	4.5.1
Evaluation of compliance	4.5.2
Incident investigation, nonconformity, corrective action and preventive action (title only)	4.5.3
Incident investigation	4.5.3.1
Nonconformity, corrective action and preventive action	4.5.3.2
Control of records	4.5.4
Internal audit	4.5.5
Management review	4.6

Clause	Title
9	Performance evaluation (title only)
9.1	Monitoring, measurement, analysis and performance evaluation (title only)
9.1.1	General
9.1.2	Evaluation of compliance
10.2	Incident, nonconformity and corrective action
10.2	Incident, nonconformity and corrective action
10.2	Incident, nonconformity and corrective action
7.5	Documented information (title only)
7.5.1	General
7.5.2	Creating and updating
7.5.3	Control of documented information
9.2	Internal audit (title only)
9.2.1	General
9.2.2	Internal audit programme
4	Context of the organization (title only)
4.1	Understanding the organization and its context
4.2	Understanding the needs and expectations of workers and other interested parties
9.3	Management review
10	Improvement (title only)
10.1	General
10.3	Continual improvement